



LEARNING & DEVELOPMENT

Empowering Performance

MCI Institute inspires a passionate culture of learning and supports talents at all levels of the organisation in their continuous development path towards growth.

MCI Institute designs and implements modern day learning experiences using the latest frameworks and tools in the field of **Learning & Development**

MCI Institute's 6 Content Pillars

- MCI On Board
- Technical Series
- Solution Series
- Leadership Series
- Ways of Working
- Industry Series

We are building an organisation that is **profoundly human** while building our **talents careers.**



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Group Learning and Development Director



Bárbara Núñez

Group Learning and Development Coordinator

TRANSFORMING LEARNING IN THE 4IR

Personalised, Relevant, On-Demand

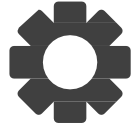
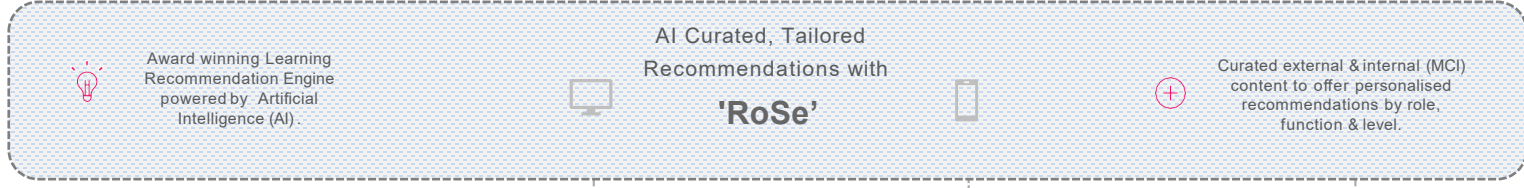
In the 4th Industrial age, **MCI Institute** continues to introduce digital learning solutions to support talent development needs. Artificial Intelligence (AI) provides the ability to 'personalise' the learning experience (according to job roles, functions & interests of learners) while Micro Learning enables talent to tackle on the job challenges with access to bite-size content to learn in the 'workflow.' (* latest solutions are being rolled out gradually across offices worldwide.)

AI & Micro Learning enhance MCI Institute's 'Digital Suite' which includes **SWITCH**, our **Digital Learning and Development Gateway** offering powerful functionality, content, resources and tools to empower talents' on-going professional development while the award-winning **Mind Tools**, provides resources to develop management capabilities of MCI's Leaders.

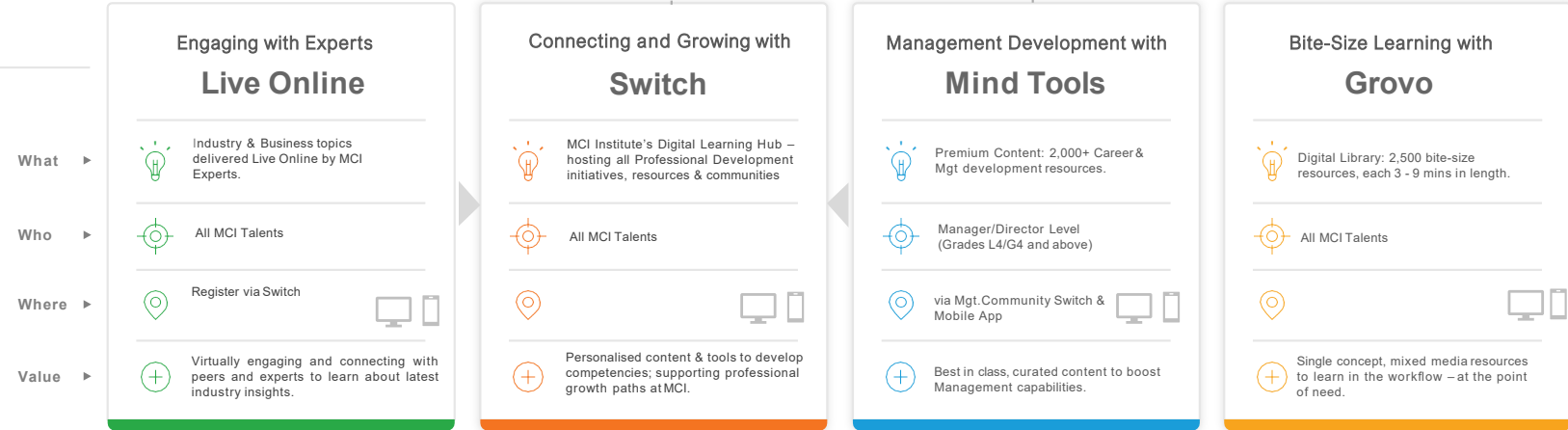
What can you do on Switch?

- **Connect and Share Knowledge & Expertise** with MCI's global Community.
- **Learn from MCI Experts** by attending Live Webinars.
- **Access a Personalised Roadmap** in 'My Competencies'.
- **Create a Personalised Learning Library** of content and resources that matters most to you.
- **Achieve your Development Goals** by planning the steps you'll take to achieve them.
- **Explore a Wealth of Resources**

Whether as a 'rookie' (new) in the industry, be it the first job, a seasoned professional, veteran or senior leader, we create an environment to develop the skills, knowledge and abilities our talent need to succeed.



Digital Suite



Essential Suite

